

Agile processes
startups TOC
UX design
internet & mobile

interests

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contacts

Aleksey

Kolupaev

experience

education

product manager
2x CTO scrum master
startup cofounder
eBay consultant
Skype lead PHP developer

startup cofounding
system analysis engineer
project manager CSM
computer science

Aleksey Kolupaev

agile internet projects manager with features

(last version of this CV could be found at resume.kolupaev.com)

contacts

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I live in Berlin, Germany.

7 good reasons to hire Aleksey Kolupaev

0. Smart
1. Analyst, empirical researcher
2. Strong leader, disobeys everyone if required
3. Startup-hardened
4. Agile development process warrior
5. Meditating in UX design
6. Product integrity developer
7. Tech expert on LAMP development

areas of expertise and interest

Project Management. Agile approach adept, Scrum practitioner, CSM. Active community and conferences member.

Product design. In application for web-projects: practical usability research (hallway testing, A/B testing), wireframe prototyping, product management.

LAMP stack web development. Expert knowledge (10+ years experience) in LAMP development (PHP, MySQL) with different platforms (Symfony, Magento), including high loaded projects.

Team building. 100+ developers interviewed, 100+ lessons learned.

education

- 2010 **Certified Scrum Master** (www.scrumalliance.org)
- 2009 Startup co-founding mind shift
- 2006 MS on: **Project Management** (National Technical University (NTU "KhPI"), UA)
- 2004 Spec. on: **System analysis** (National Technical University (NTU "KhPI"), UA)
- 2002 Bachelor on: **Computer science** (National Technical University (NTU "KhPI"), UA)

employment history

- 2011–now **Beauty Trend GmbH** (glossybox.de), Product Manager
- 2011–2011 **Rebate Networks GmbH** (rebatenetworks.com), Scrum Master
- 2010–2011 **tausendkind GmbH** (tausendkind.de), CTO
- 2010–2010 **Wikimart.ru** (wikimart.ru), via Lohika, freelance consultant on technologies
- 2009–2010 **Skype**, via Lohika (outsourced project), freelance senior PHP developer
- 2008–2009 **Maanimo Ukraine** (<http://maanimo.com>) – startup co-founder, CTO, UX engineer
- 2007–2008 **eBay**, via Lohika (outsourced project <http://marktplaats.nl>) team lead
- 2005–2007 **Bigmir-Internet** (<http://bigmir.net>) product manager, UX designer. Also worked as project manager and web programmer.
- 2004–now **OCR Research Team** (<http://ocr-research.org.ua>), founder, project manager, programmer. This is my pet research project about creating better CAPTCHA.
- 2003–2005 **Program - Ace** (<http://www.program-ace.com>), system analyst. Also worked as: web-programmer, QA engineer, tech support engineer.
- 2001–2002 **Khartron-Alpha** (research company), junior system analyst (student practice).

languages

- English – fluent.
- German – intermediate (in progress).
- Ukrainian – free.
- Russian – native.

main projects

- **Rebate Networks services**

I was a Scrum Master in a team of devs, QAs, POs (~12 together) developing a daily deal platform for 12 countries, based on Magento platform.

- **tausendkind.de**

I was CTO, leading development during launch phase of the e-shop based on Magento platform.

- **Wikimart.ru**

I was invited to take part in discovery phase as a consultant for young and promising Russian e-commerce project. During several weeks I was responsible for defining current situation, finding weak places and building a development plan.

- **Skype web project (social network application)**

I was invited to take part in a new Skype project as a senior PHP developer and joined international development team. Due to NDA project can't be described here until release.

- **Maanimo.com – Ukrainian financial comparison portal / insurance lead generation project**

Co-founder and CTO of young UA startup. Project is a financial comparison and information portal. It also includes several less known services for insurance, training and travel agencies offering new marketing way of customer acquisition.

- **Marktplaats.nl – biggest NL classifieds site (owned by eBay)**

Team lead in one of Ukrainian teams, making parts of the project in outsourcing way. I was responsible for hiring (interviewing) programmers for my team, and for leading teamwork matching project infrastructure.

- **Bigmir.net - biggest Ukrainian portal (parts)**

Worked as product manager, project manager, web programmer. Started from a web-developer I became a project manager, and then was working as a product manager for new bigmir.net services.

- **OCR-research.org.ua - founder of a OCR Research team**

Founded and performed as a project manager, researcher, programmer, designer. Project intended for researching OCR for CAPTCHA antibot protection and developing unbreakable one. Working on generating 3D-graphics with PHP+GD and on researching and analysis of CAPTCHA weakness. My CAPTCHA was implemented in large projects, like Rapidshare.de, Bigmir.net, Rediff.com, and others.

contacts again

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